



GOVERNOR SIGNS INTO LAW HOUSE BILL 2144 TO AMEND ACT NO. 27 OF JULY 20, 2005, WHICH ESTABLISHES A MINIMUM WAGE FOR NURSE PRACTITIONERS IN THE PRIVATE SECTOR

The Law, which was signed on September 1, 2020, raises the minimum wage for nurses in the private sector as follows:

- a. Practical nurse without experience: \$1,750.00
- b. Practical nurse with experience: \$2,000.00
- c. Associate nurse without experience: \$ 2,250.00
- d. Associate nurse with experience: \$2,500.00
- e. Generalist nurse without experience: \$2,750.00
- f. Generalist nurse with experience: \$3,000.00

Employers may implement the new minimum salaries in a staggered transition period of eighteen months, provided that by July 2023, all nursing personnel in the private sector should be under the new pay scale.

The new salary scales established by the Law will be applied without prejudice to the terms of the collective bargaining agreements in effect as of the effective date of the legislation. The Law became effective immediately.

GOVERNOR APPROVES JOINT RESOLUTION GRANTING PRIVATE EMPLOYERS A 10% CREDIT ON THE COST OF PERMANENT WORKERS COMPENSATION INSURANCE

On August 15, 2020, Governor Wanda Vázquez Garced signed Senate Joint Resolution Number 77. The Joint Resolution orders the State Insurance Fund Corporation to grant private employers a ten percent (10%) credit in the cost of the workers compensation policy subject to certain requirements.

In order to receive the benefit, employers must file their payroll statement and pay their permanent policy within the established time periods. In addition, employers who have a payment plan with the State Insurance Fund must be up to date in their payments.

The Joint Resolution establishes a limit of \$50,000,000 for this benefit, which will be payable from the surplus that the State Insurance Fund has for fiscal years 2017-2018, 2018-2019 and 2019-2020.

If you have any question or concern, please **Contact us**

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